



Steadfast Roofing Pty Ltd
Commercial & Residential Roofing
Think Safe, Work Safe

ABN 67 621 946 870

Stress Management Policy

Steadfast Roofing recognises that the emotional health and well-being of employees is an integral part of operating any safe and successful business and fulfilling its duty of care under current legislation.

Steadfast Roofing aims to ensure all employees are world trained and competent to enable them to perform in accordance with the expectations of the job. Additional consideration will be given when working with young workers to ensure the balance between expectations and a person's capabilities are reasonable based on their training and abilities.

Supervisors and Managers will be provided with information that assists them to identify when an employee may be exhibiting behaviour that is typical for an individual who is experiencing work-related stress. All risk assessments should consider the psychological risk factors, such as current workload, personal situations and work relationships.

Where an event has occurred that exposes employees to trauma or violence specific action will be taken by Steadfast Roofing to arrange the necessary support.

Employees who consider stress is becoming a factor in their work should immediately discuss the matter with their supervisor or manager. Steadfast Roofing will ensure suitable resources and support are available to assist any employee who considers they may be experiencing work related stress.

All information related to the employees' health and will be kept strictly confidential.

Michael Lonergan – Director

1 July 2022

