

## SUSTAINABILITY POLICY

Steadfast Roofing is committed to conducting its business in a sustainable and environmentally responsible manner, which is demonstrated through our achievement of ISO14001 certification. We understand the importance of minimising our environmental footprint, conserving natural resources, and positively contributing to the communities we serve. As a roofing company collaborating with various Western Australia entities within the commercial, industrial and Government sectors, we recognise the significance of integrating sustainable principles into our practices.

Furthermore, Steadfast Roofing is dedicated to exceeding our clients' expectations by delivering services to the highest standards of safety, reliability, and durability. We aim to provide proactive and professional services through our experienced and qualified personnel. Our commitment extends to achieving consistent and outstanding product and service performance that aligns with our customers' requirements while maintaining competitive overall costs.

Our Environmental responsibility commitments are to:

- comply with all applicable environmental regulations and standards set forth by relevant authorities.
- strive to minimise waste generation and promote recycling and reuse wherever feasible.
- adhere to environmentally friendly practices in our operations, including the proper disposal of hazardous materials.
- prioritise the use of sustainable materials and products that meet or exceed environmental standards.
- continuously assess our processes to identify opportunities for reducing energy consumption and potential greenhouse gas emissions.
- train our employees to uphold our sustainability commitments and comply with established standards and procedures.

Our Community Engagement commitments are to:

- · engage with the communities we serve to understand their needs and concerns regarding sustainability.
- support local initiatives and projects aimed at promoting environmental conservation, such as community clean-up efforts after cyclone impacts.

We regularly review our sustainability performance and seek to continuously improve what we do against the services we offer. For example:

- New roofing and walls installation using sustainable materials and practices.
- Re-roofing with a focus on minimising waste and maximising resource efficiency.
- Roof plumbing services, including gutter installation, repairs, and maintenance, utilising durable materials and promoting water conservation.
- Installation of roof vents to improve energy efficiency and indoor air quality.
- Insulation/cladding installation to enhance thermal performance and reduce energy consumption.
- Flashings and translucent sealing to ensure weatherproofing and energy efficiency.
- Implementation of safety systems to protect both our employees and the environment.

Through these commitments and service offerings, Steadfast aims to be a leader in sustainable roofing solutions, contributing to a greener and more resilient built environment for current and future generations.



Michael Lonergan

Director 1 July 2025

