

## Steadfast Roofing Pty Ltd **HEALTH AND SAFETY POLICY**

Steadfast Roofing are committed to ensuring the health and safety of all our employees, subcontractors and visitors through compliance with the relevant health and safety legislation. We consider excellent safety and health performance essential to our success.

Our commitment is to provide a safe and healthy workplace to prevent work related injury or ill health, where all personnel leave work in the same state as they arrive.

We will achieve this by:

- Encouraging accountability and responsibility for safety and health through effective leadership, monitoring and communication.
- Promoting a culture of continuous improvement and the prevention of incidents through effective risk management and training to increase knowledge and skills.
- Establishing clear objectives to improve health and safety outcomes.
- Demonstrating compliance with all applicable safety and health laws, regulations, industry standards and client requirements.
- Maintaining a management system that is compliant with; AS/NZS 45001, AS/NZS ISO 9001 and AS/NZS ISO 14001.
- Developing and applying risk management strategies relevant and specific to our risk profile to eliminate hazards and reduce our OH&S risks.
- Maintaining a positive safety culture by encouraging participation, consultation and cooperation of all employees, subcontractors, and visitors in promoting and developing measures to improve health and safety outcomes.
- Actively investigating all incidents to identify opportunities for improvement to our OH&S management system.
- Providing rehabilitation to injured employees to ensure a return to work at the earliest possible opportunity.

Our procedures will be monitored regularly to maintain their integrity and effectiveness to facilitate continuous improvement.



Michael Lonergan

**Director**

1 July 2022